



## More freight. Less weight.

At TLC Companies, we know trucking and transportation. It's what we do all day, every day. Our expertise, programs and services help improve your business and lower your expenses. We take the weight off your shoulders, so you can concentrate on hauling more freight.

### HOW DO WE HELP?

#### **PAYROLL & TAXES**



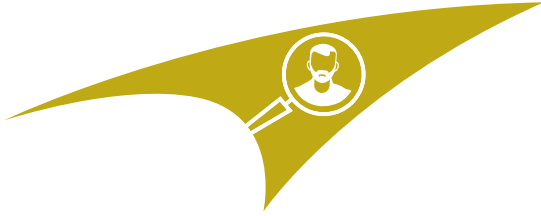
**The financial responsibility and accountability of a trucking business can be staggering.** At TLC, we offer one of the few Payroll Services that's IRS certified in the transportation business. This means we must meet rigorous guidelines for financial, ethical and best practice execution and remain transparent for auditing on a quarterly basis. We do not control your payroll. **You're the boss** — you dictate payroll submissions. We provide precision processing and tax filings, to ensure accuracy that every detail is completed to exact requirements. We help keep you out of trouble and save you money, that gives you peace of mind and value.

#### **BENEFITS**



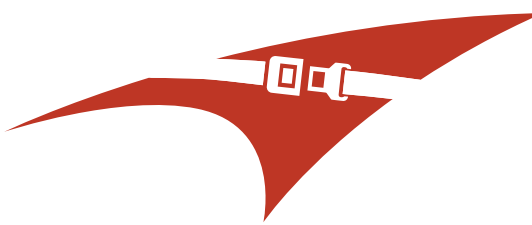
**Just like buying a new truck, you want the best quality for the best price.** Having decades of experience and resources, TLC Benefits give trucking companies access to superior, high-quality benefits for health, dental, vision, life, disability, and 401(k) retirement. If you elect to join our Master Benefits plan we can handle all the tedious aspects of coordinating benefits, enrollment, and processing claims. If done incorrectly, it can cause serious headaches or financial loss. Done correctly, with enrollment and materials, can save you valuable time and costs.

## COMPLIANCE



With heavy regulations and fluctuating markets, the logistics and obligations of operating a trucking business can be complicated, overwhelmingly difficult, and even messy if not managed right. TLC Compliance helps protect your business from fines, penalties and even major loss. We have expertise on state and federal levels of unemployment, workers' compensation, DOT, hiring and HR compliance as well as payroll tax law and reporting requirements. Preventing problems is the easiest way to save money.

## SAFETY & RISK MITIGATION



Do you have nightmares of losing your DOT or constantly worry about employee safety? In addition to workers' compensation support, TLC administers comprehensive risk management and compliance solutions. We reduce exposure to risk by providing assistance, training, audits and incentives to help your business adhere to safety regulations and standards, while limiting claims. The ultimate goal isn't just to keep your business out of hot water, but to keep it operating efficiently and full speed ahead.

## DRIVER RETENTION & HR



One of the toughest challenges in the trucking business is also one of the most important pieces of your business — maintaining drivers and keeping them happy. Taking care of your drivers is the key, to them taking care of you. From wage analysis and recruiting assistance, to employee training, engagement and performance management, we help you attract better drivers, reduce turnover and retain them longer. Better wages + strong benefits = happier drivers. This builds higher retention and company loyalty that grow a stronger business—one with reliable drivers and revenue growth.

Do you want more safety nets, resources, value, efficiency, and time?

Do you want less hassles, burdens, worry, pressure and stress?

Contact us today to find out more.

877.248.8360 [info@TLCcompanies.com](mailto:info@TLCcompanies.com)



More freight. Less weight. / 6160 Summit Drive N. Suite 500 Brooklyn Center, MN 55430